

CONTENTS

	<u>Page</u>
INTRODUCTION	1
 <u>Chapter</u>	
I. CONVENTIONS AND COVENANTS ADOPTED BY THE GENERAL ASSEMBLY OF THE UNITED NATIONS	7
A. Conventions dealing with specific rights of women	7
1. Convention on the Political Rights of Women	7
2. Convention on the Nationality of Married Women	11
3. Convention on Consent to Marriage, Minimum Age for Marriage and Registration of Marriages	14
4. Convention on the Elimination of All Forms of Discrimination against Women	17
B. Conventions and covenants containing provisions concerning the status of women	25
1. Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others	25
2. Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery	28
3. International Covenant on Economic, Social and Cultural Rights	32
4. International Covenant on Civil and Political Rights ...	38
5. Optional Protocol to the International Covenant on Civil and Political Rights	46
II. CONVENTIONS ADOPTED BY THE GENERAL CONFERENCE OF THE INTERNATIONAL LABOUR ORGANISATION	48
A. Conventions dealing with specific rights of women	48
1. Convention (No. 41) concerning Employment of Women during the Night (revised 1934)	49
2. Convention (No. 89) concerning Night Work of Women Employed in Industry (revised 1948)	52
3. Convention (No. 103) concerning Maternity Protection (revised 1952)	55
4. Convention (No. 45) concerning the Employment of Women on Underground Work in Mines of all Kinds	60
B. Conventions containing provisions concerning the status of women	62
1. Convention (No. 100) concerning Equal Remuneration for Men and Women Workers for Work of Equal Value	62
2. Convention (No. 111) concerning Discrimination in Respect of Employment and Occupation	64
3. Convention (No. 122) concerning Employment Policy	67
4. Convention (No. 127) concerning the Maximum Permissible Weight to be Carried by One Worker	70

	<u>Page</u>
5. Convention (No. 129) concerning Labour Inspection in Agriculture	73
6. Convention (No. 136) concerning Protection against Hazards of Poisoning Arising from Benzene	79
7. Convention (No. 142) concerning Vocational Guidance and Vocational Training in the Development of Human Resources	83
8. Convention (No. 156) concerning Equal Opportunities and Equal Treatment for Men and Women Workers: Workers with Family Responsibilities	86
9. Convention (No. 158) concerning Termination of Employment at the Initiative of the Employer	91

Appendices

I. Standard final provisions of International Labour Organisation conventions	97
II. Declarations of application of conventions to non-metropolitan territories	99
III. CONVENTION ADOPTED BY THE OF THE UNITED NATIONS EDUCATIONAL, SCIENTIFIC AND CULTURAL ORGANIZATION	102
Convention against Discrimination in Education	102

Annexes

I. List of States parties to the conventions and covenants included in the present Compendium	107
A. Conventions and covenants adopted by the General Assembly of the United Nations	109
B. Conventions adopted by the General Conference of the International Labour Organisation	115
C. Convention adopted by the General Conference of the United Nations Educational, Scientific and Cultural Organization	121
II. Reservations, declarations, notifications and objections relating to conventions of the United Nations, International Labour Organisation and United Nations Educational, Scientific and Cultural Organization	125